

## JEFFREY L. OFFHAUS CPA, LLC

CERTIFIED PUBLIC ACCOUNTANTS



### COMPREHENSIVE EMPLOYEE BENEFIT PLAN AUDITING. . .

Our specialized audit team has the experience to bring you the maximum level of assurance for your plan's compliance. We plan and execute our audits in a way that minimizes strain and reporting burden on your plan administrator and human resources personnel.

Our team stays informed of new regulations and reporting requirements and is a credible resource for all of your employee benefit plan concerns.

#### We offer:

- A quality audit which complies with all reporting and disclosure requirements
- Audit planning and fieldwork with minimal disturbance to your organization's staff
- Timely completion of reports in advance of filing deadlines
- Responsive technical support during the plan year

### ABOUT US. . .

Jeffrey L. Offhaus CPA, LLC is a certified public accounting firm located in Western New York that has dedicated its practice to provide audit services to employee benefit plans. The firm also provides outsourced GAAP accounting and reporting services, Sarbanes-Oxley implementation and compliance assistance, and consulting services. The firm is a member of the American Institute of Certified Public Accountants and the AICPA Employee Benefit Plan Audit Quality Center.

EMPLOYEE

BENEFIT

PLAN

AUDITS

...are  
all similar

(not really)

then why not choose an

**AUDITOR**

as individual as your plan?

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STERLING COMMONS  
240 REDTAIL ROAD, SUITE 12B  
ORCHARD PARK, NEW YORK 14127

716.860.8135  
JEFF@OFFHAUSCPA.COM  
WWW.OFFHAUSCPA.COM

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## WHY CHOOSE A SPECIALTY FIRM?

Not all CPA firms that perform financial statement audits have the same expertise and/or desire to audit employee benefit plans, which could result in increased risk of non-compliance, low audit efficiency and last minute filings.

At Jeffrey L. Offhaus CPA, LLC we are committed to achieving the highest quality audit possible. We understand the complexity of performing employee benefit plan audits,

and that is why we have a dedicated team that possesses the specialized knowledge and experience to help ensure compliance with the appropriate standards and changes in regulations that may impact your company's employee benefit plan.

## DID YOU KNOW?

- The Department of Labor (DOL) generally requires that plans with 100 or more eligible participants at the beginning of the year obtain an audit.
- A quality audit will help protect the assets and the financial integrity of your employee benefit plan.
- A quality audit will also help you carry out your legal responsibility to file a complete and accurate annual return/report for your plan each year.



## OUR QUALITY COMMITMENT

Audits of employee benefit plans have become more complex due to new regulations and reporting requirements. A quality audit helps ensure the financial integrity of the plan, protects plan participants and assets, and assists the employer in carrying out its fiduciary duties. The following initiatives, including our membership in the Employee Benefit Plan Audit Quality Center demonstrate our commitment to quality.

### EMPLOYEE BENEFIT PLAN AUDIT QUALITY CENTER

As a member of the Employee Benefit Plan Audit Quality Center established by the AICPA, Jeffrey L. Offhaus CPA, LLC is committed to meeting the highest standards of our profession. Our goal is to continue to enhance our quality initiatives within our employee benefit plan audit practice to deliver the highest quality audit services possible.



### PEER REVIEW

Jeffrey L. Offhaus CPA, LLC received a "clean" unmodified opinion on its most recent peer review report. The peer review was conducted to test the quality control policies and procedures of Jeffrey L. Offhaus CPA, LLC. As required by membership in the AICPA Employee Benefit Plan Audit Quality Center, the engagements selected during the peer review included employee benefit plan audits.

### CONTINUING PROFESSIONAL EDUCATION

Our team of employee benefit plan auditors stays current in this highly technical practice area by attending various continuing education programs including the annual AICPA National Conference on Employee Benefit Plans and other relevant seminars.

### STRATEGIC ALLIANCES AND RESOURCES

When additional technical or enhanced resources are required in the delivery of services, Jeffrey L. Offhaus CPA, LLC has developed a network of key industry alliances, including:

- Member Peer Group—AICPA Employee Benefit Plan Audit Quality Center
- Network of practicing CPAs and employee benefit specialists
- AICPA technical resources and industry leading software and audit programs

### Other Employee Benefit Plan Services

Should your company lack the depth of resources or required expertise due to the highly technical nature of reporting on employee benefit plans, consider Jeffrey L. Offhaus CPA, LLC as your "outsourced" reporting department.

